

BAMIT ANNUAL MEETING

September 22, 2018

#stay woke:

Building awareness
and inspiring change

Aim—Build BAMIT's value proposition
by more effectively and efficiently
reaching and touching our communities



AGENDA

Call Meeting to Order

- Roll Call (Introductions)
- Welcome and Special

Michelle Harton

Introduction of Board Members

Michael Dixon

Board Business

Meeting with Student Leaders of Black Organizations Open Discussion

Purpose: To hear from students and to discuss the Capstone Weekend



Newly Elected Board Members

September 2018

Jamila Smith-Dell , Nominations Chair

B A M I T

BLACK ALUMNI/AE OF MIT



Gerald J.
Baron, SB '85

Ty Austin, SM
'18

Karen Holly M.
Carter, PHD '77

Lauren
Seymour, SM '83

Chinasa
Emeghara, SM...

Jeffrey T.
Anderson, SB...

Michelle
Harton, SM '83



AGENDA

Old Business

Institute Updates Status of BAMIT involvement

Moana Bentin

Committee Reports

- Advocacy

- Program Reports
 - Admissions
 - Black Graduate Celebration
 - Hacking for Inclusion
- Communications

- Outreach and Engagement

- BAMIT Community Advancement Program

- Capstone – BSU 50th Anniversary Celebration

Robert Love

Al Tervalon/Michael Dixon
Michelle Harton
Elaine Harris
Michelle Harton

Gerry Baron/Robert Love

Michelle Harton

Robert Love/Michelle Harton

Officer Reports

Treasurer

K'Andrea Bickerstaff

New Business

Chairman's report

Michelle Harton

Questions and Comments: Empty the Parking Lot

Robert Love

Closing Remarks and Acknowledgements

Michelle Harton

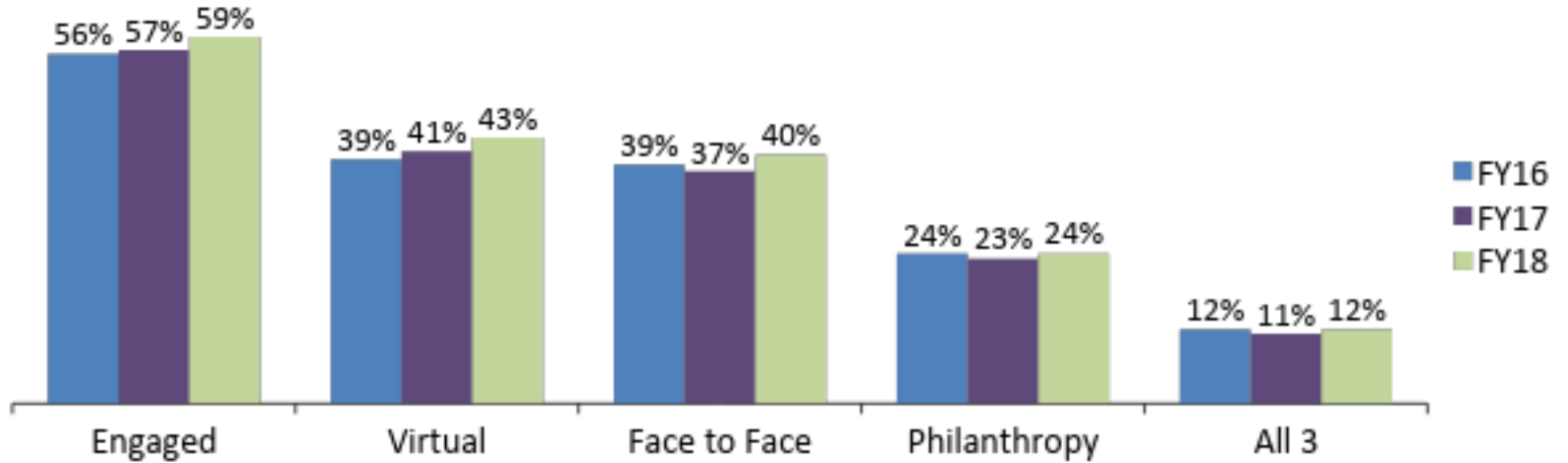


INSTITUTE UPDATES

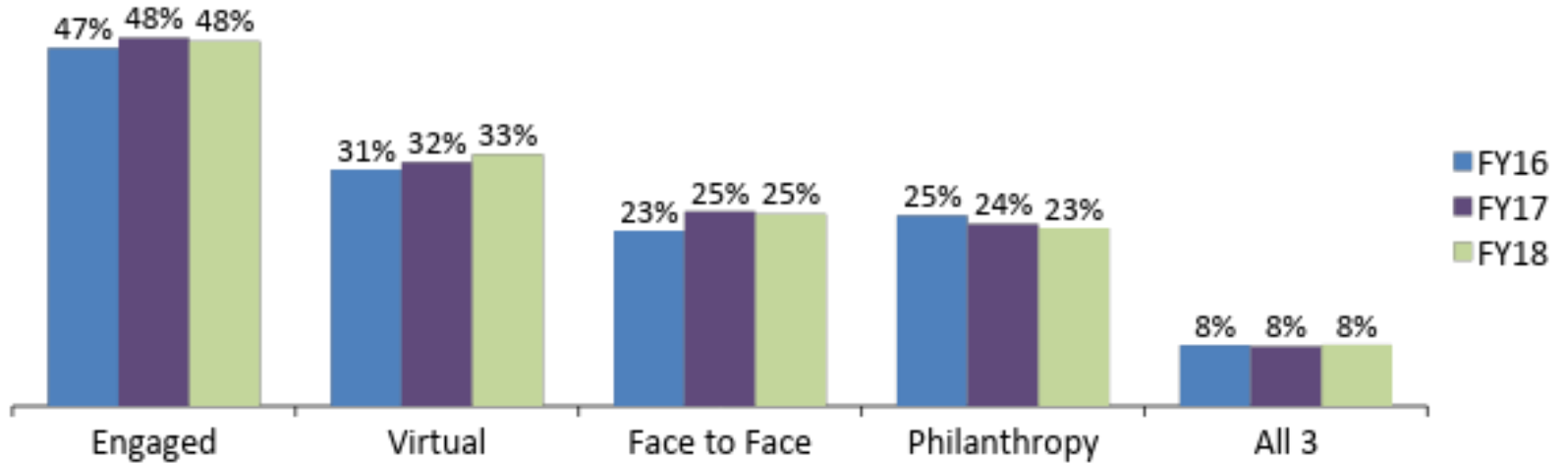
MOANA BENTIN
MIT ALUMNI ASSOCIATION
BAMIT LIASION

ENGAGEMENT

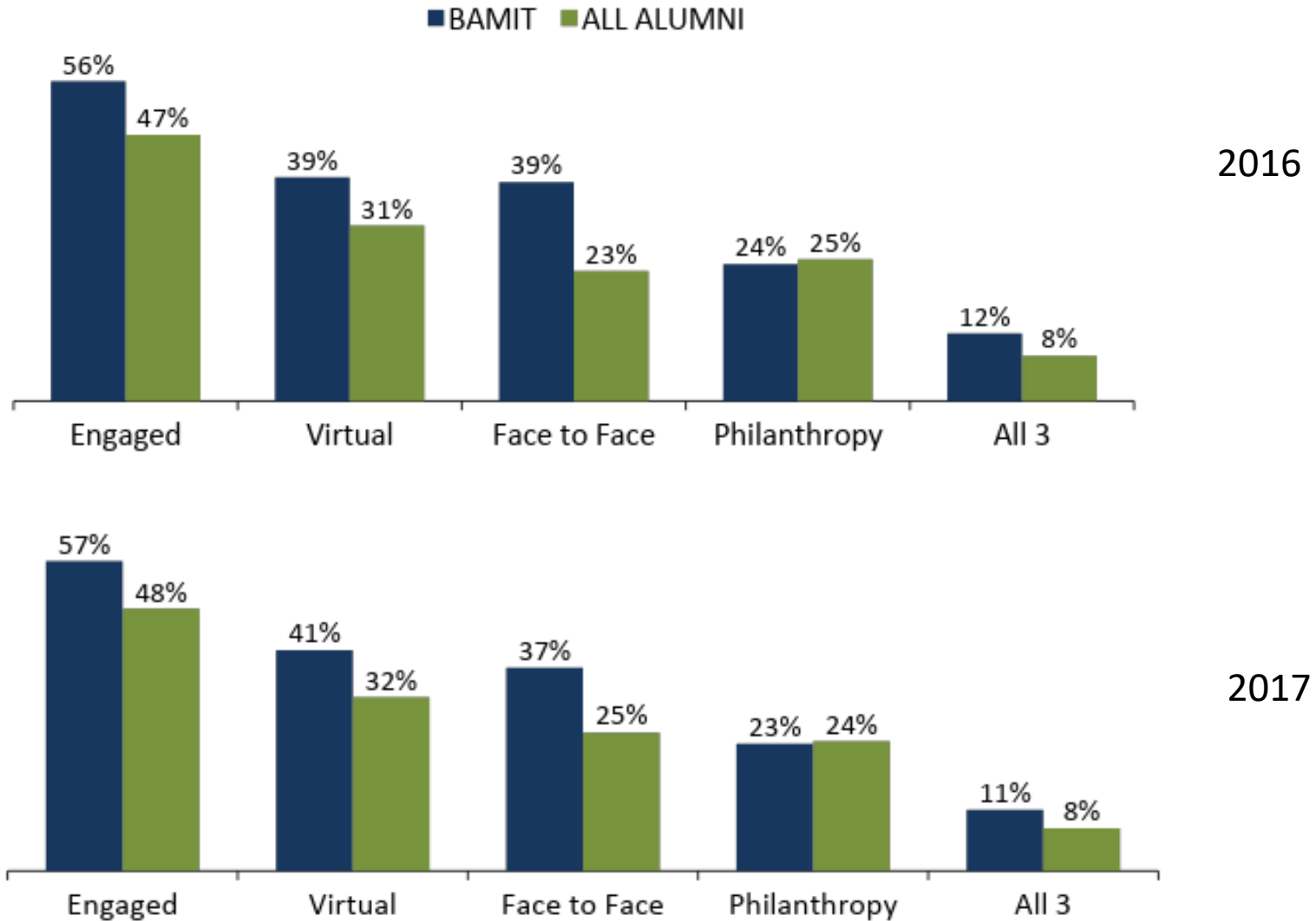
BAMIT



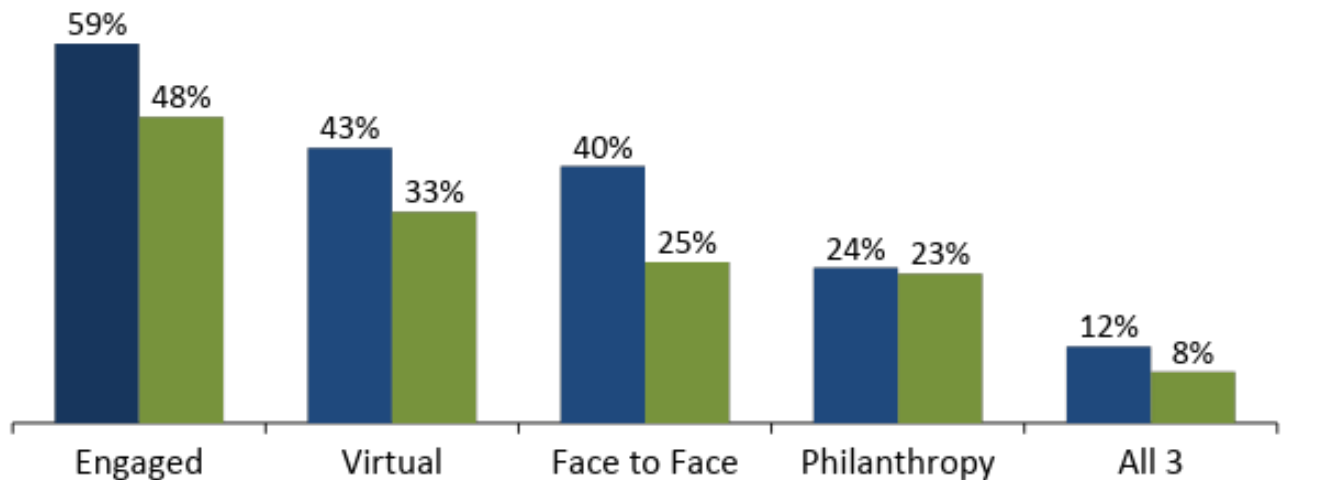
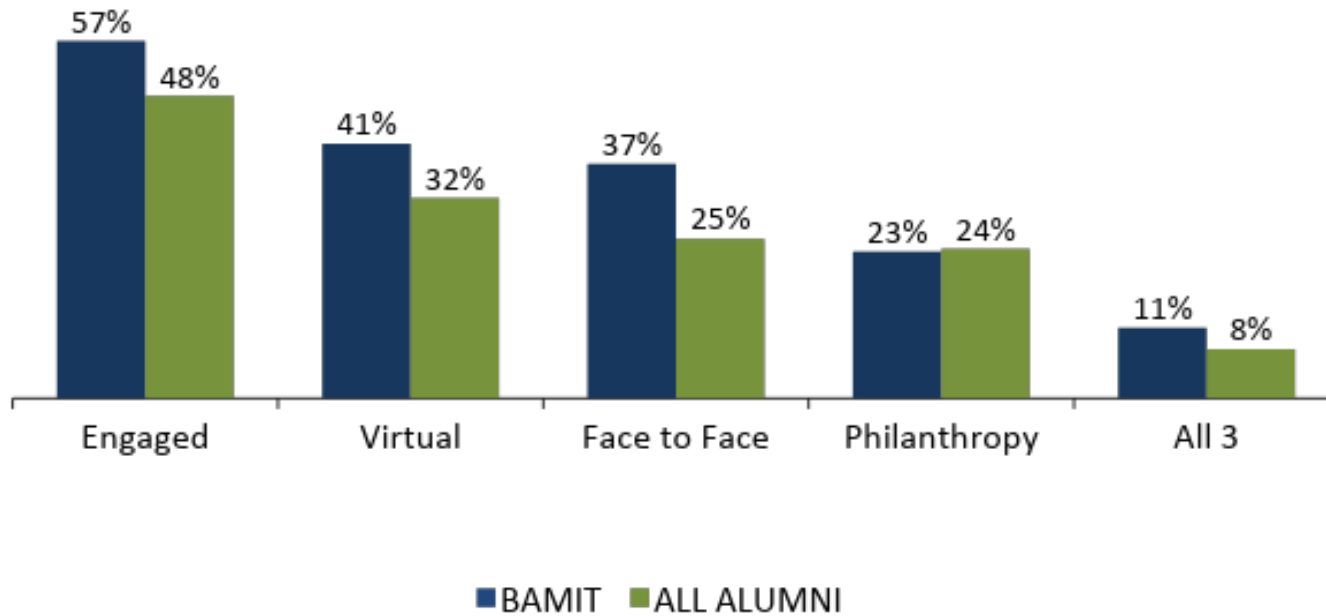
ALL ALUMNI



ENGAGEMENT



ENGAGEMENT



Advocacy Committee

Robert Love, Chair



Advocacy Committee

Continued support of the
BAMIT Platform for Diversity
and Inclusion by
attending Staff Alignment
meetings that worked to
implement the student and
BAMIT recommendations.

Programs

Michelle Harton, Chair





Admissions

Co-Chairs: Vincent Kwapong and Michael Dixon
Members: Me'lani Joseph and Elaine Harris
Gavin Huntley-Fenner, Al Tervalon

September 21, 2018

THE CLASS OF 2022

***167 Black students Admitted
(tied for highest ever)
of which 111 decided to enroll
(40 women 71 men)***

This is the highest yield in MIT's history (67%)

***Between Early and Regular Action, 21,706 students applied.
MIT offered admission to 1,464 students – 664 in early action and 800 in
regular action.***

As of August 1, 2018, 1,119 students decided to enroll at MIT.

Also the Highest yield in History (76%).

Admissions Key Info

- *MIT continues to be committed to being need blind, offering need based aid, and meeting full need with zero loans. Last year, MIT offered \$120 million in scholarships and aid has increased by more than \$30M in 3 years from 2015-16 to 2018-19.*
- *In its fifth year, the Ebony Affair Fly-in Program hosted 46 students: 42 students participated in the full program; 4 students participated in only part of the program, given this year's overlap with Harvard's admitted students program. Of the 46 students who participated, 32 have enrolled at MIT.*

BAMIT Call program

- 75 unique responses to the call log
- 49 Alumni reported having conversations with admitted students
- 32 (65%) of 49 students who spoke to Alumni enrolled at MIT
- What went well
 - Alumni largely seemed to have a very positive experience and would volunteer again!
 - Alumni seemed to appreciate the “match” based on geography and field of interest, when possible.
- Opportunities for improvement
 - Guidance/expectation setting around initial contact
 - Alumni want to know the gender of the admits they are reaching out to
 - Some alumni reported phone numbers not working – suggested including an alternate number or instructions for getting an alternate number if needed

Other items

- We were able to meet with Jessica M Ch'ng and Philana Tenhoff last month.
- We discussed the Call Program, Admissions numbers but also MIT's response to the Harvard Lawsuit regarding Asian student admissions.

Final Challenge

BAMIT does still need volunteers for the outreach program! we have 90 on the team and need an additional 65, because we are reaching out to 155 students.

We will be collecting names and emails at the end of lunch who want to help.

Al Tervalon is our Man in Charge and his Contact Info is Below:

Al Tervalon

a.tervalon.ll@alum.mit.edu

734-516-5399



Black Graduate Celebration 2018

BAMIT Committee

Michelle Harton, Team Lead

K'Andrea Bickerstaff

Dr. Kelvin Frazier

Robert Love



Therefore, not only were we celebrating graduates but were celebrating the 50th Anniversary of the Black Students' Union. Even with all of the festivities, from the very beginning there was a sense of family that was undeniable. I, Michelle Harton, was the Mistress of Ceremonies. The first word I said was "Welcome" and I gave the WaKanda salute. And the audience, graduates, Black Admitted Students and alums, returned the

The Road to 50: Dedication, Perseverance, Excellence"

The Black Graduate Celebration is always an occasion filled with some pomp and circumstance as this event marks a major accomplishment in the lives of our students. But this BGC was even more special because it was the first event in the BSU 50 Reunion weekend.



Black Admitted Students -Potential class of 2022

salute in kind. Thus, "The Road to 50" included a stop by WaKanda. It was as though we entered the door to Wakanda where "Black Dedication, Perseverance, and Excellence" are the accepted norm. This sense of belonging permeated the entire evening. We became a community. A family.

This year we had 50+ graduates and 50 Black Admitted students in attendance. In addition, several alumni were in attendance. After welcoming the graduates, a special welcome and congratulations were extended to the Black Admitted Students, Potential class of 2022. It was

important to recognize their accomplishments and wish them the best in their future endeavors.

Honored over 50 graduates and 50 Black Admitted Students



Presented stoles to over 50 graduates





Student Speakers:

Undergraduate-

SB '18 Mechanical Engineering, Course II

**Graduate: Ty Austin
SM '18 Architecture, Course IV**





Keynote Speaker: Dr. Cato Laurencin, MD, PhD

**Special Recognition to:
Dr. Edmund Bertschinger
BAMIT Supporter, Advisor,
Friend and Partner**



Dr. Edmund Bertschinger, CEO

Acknowledgements

- MIT Alumni Association - special thanks to Moana Bentin, our MITAA liaison
- Prof. Edmund Bertschinger, ICEO, Course VIII
- Jessica Ch'ng, Assistant Director of Admissions, MIT Admissions Office
- DiOnetta Jones Crayton, Associate Dean of Undergraduate Education MIT Office of Minority Education
- Whitney Espich, CEO, MIT Alumni Association
- Dr. Marie Harton, SB '10 Course VII - worked on the revolving slide show
- Elaine Harris, SB '78 Course X - pitched in for whatever needed working on – life saver
- Quinnton Harris, SB '11 Course II-A – updates the program with information from the 2018 class ring.
- Dr. Kirk Kolenbrander, Vice President of the Institute, Course III MIT Office of the President
- Corban Swain Photography

Communications Committee

Etienne Toussaint, Chair



Hacking for Inclusion

Elaine Harris, Lead



The Communications Committee supported the following efforts:

- Generation and distribution of Newsletters
- Blogs
- Website Support
- Capstone support

Outreach & Engagement

BSU 50

BSU 50 - February Events

DESIGN YOUR DESTINY

BSU 50th Celebration

FEB 24, 2018
3:00-7:30 PM
ROOM 6-120

Come kick off the Black Students' Union's 50th Anniversary with alumni panels on careers in HASS & STEM and a keynote address from the President of Walt Disney Imagineering



SPEAKERS

STEM



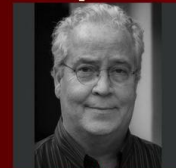
Prof. Paula Hammond, Prof. Wesley Harris, Dr. Aprille Ericsson, Prof. Sylvester "Jim" Gates, Dr. Melissa Smith

HASS



Dr. Robbin Chapman, Dr. Kelvin Frazier, Mr. Topper Carew, Prof. Amah Edoh, Mr. Louis Fouché

Keynote



Bob Weiss

BSU 50 - April Events

MIT Black Students' Union
50th Anniversary Celebration
"Faith in the Family"

Friday, April 20th, 2018
Black Graduation Celebration
Time: 5:30pm
Location: Stata Center Kirsch Auditorium

Saturday April 21st, 2018
Wisdom Imparted
Alumni Panel
Time: 10:00am
Location: 10-250
Continental Breakfast will be served at 9:00am

Extending Family Ties
Lunch
Time: 11:30am
Location: La Sala - MIT Student Center

Kids These Days
Student Panel
Time: 12:30pm
Location: La Sala

Ebony Affair Gala
Time: 6:00pm
Location: Walker Memorial
Dinner will be served

Sunday April 22nd, 2018
Family Reunion
Closing BBQ
Time: 12:00pm
Location: McDermott Dot

BSU 50 Alumni Panel

Moderator:

Gerry Baron '84

Panelists:

Dr. Carolyn Towler '80

Emerson Yearwood '80

Dr. Dannellia Gladden-Green '91

Janelle Fouche '11

Dextina Booker '15

BSU 50 - October Events

Howard University Visit (Friday - 10/5)

- Campus tour by Admissions
- Visiting classes and/or labs
- Panel of Howard University faculty to discuss graduate programs of study in Engineering, Science and Medicine

Financial Seminar (Friday - 10/5)

- Session with MIT Black alumni finance experts

Museum Day (Saturday - 10/6)

- Presentation on the genesis, design, construction and operation of the museum
- Museum tour
- Discussion on specific exhibits and parts of African American history and culture

Historic Church Visit (Sunday - 10/7)

- Attend Black church services
- Discussion of the Black church's meaning in Black history and the Civil Rights movement

BSU 50 - November Events

Closing Event

- Dr. Clarence Williams will give a brief report on his research on Blacks at MIT up to the founding of the BSU.
- Dr. Shirley Jackson will talk about the establishing of the BSU and Black involvement at MIT in the ensuing years.
- Fireside Chat with Dr. Shirley Jackson, Chairman Ursula Burns, Dr. Clarence Williams, and Prof. Erica James about critical issues confronting the US in the coming years, the importance of Black involvement in developing solutions to these challenges, and making a better world.
- Q&A with the audience, moderated by Dr. Williams or Dr. Jackson (this could change)



BAMIT Community Advancement Fund

Michelle Harton

BAMIT Community Advancement Program and Fund

- Support BAMIT's mission to: Strengthen Black communities worldwide to which alumni/ae are committed, particularly insofar as architecture, science, engineering, technology, and education can contribute to the development of these communities.
- Allows us to engage with local communities outside of MIT.
 - BAMIT must do its part to “Make A Better World”.

BAMIT Community Advancement Program and Fund

- **The Program: The BCAP and fund will provide financial support to Black students at MIT who want to do work that will uplift underserved communities.**
- **Student proposals will be submitted to help address disparities in areas identified in our mission, i.e. education, architecture, STE(A)M, and additionally the environment and cultural awareness.**

BAMIT Community Advancement Program and Fund

- **The accompanying MIT fund would be administered by MIT, with input from BAMIT and others.**
- **Once projects and students have been selected, based on the project, students will be paired with Black Alumni to serve as mentors and possible resources.**

BAMIT CAPSTONE Weekend 50th Anniversary of the Black Students Union



sponsored by **B A M I T**

BAMIT CAPSTONE Weekend 50th Anniversary of the Black Students Union



sponsored by **B A M I T**

Too hot to handle
Too cold to hold
Too big to handle in slides

<http://www.bamit.org/bamitcapstone>

BAMIT CAPSTONE Weekend 50th Anniversary of the Black Students Union



sponsored by **B A M I T**

Treasurer's Report

K'Andrea Bickerstaff

BAMIT Treasurer's Report: July 1, 2017 - June 30, 2018

Total Income: \$2,910

Total Membership Dues:

\$1,350

Regular (23 x \$50) --

\$1,150

MIT10 (8 x \$25) --

\$

200

Total Donations:

\$1,560

Thank you! Gracias! Ngiyabonga! Obrigado! Grazie! Mauruuru! Enkosi!

- ❖ Ed Bertschinger, John Creighton, Christopher Jones, and Robert Love for donating to BAMIT. Total: \$300
- ❖ MIT Alumni Association for sponsoring the luncheon at the 2017 BAMIT Annual Meeting. Total: \$760
- ❖ MIT Admissions for sponsoring students at the 2018 Black Graduate Celebration. Total: \$500

BAMIT Treasurer's Report: July 1, 2017 - June 30, 2018

	<u>June 30, 2018</u>	<u>July 1, 2017</u>
Cash on Hand		
PayPal:	4,206.57	11,206.57
BoA - Savings:	9,391.03	7,098.97
BoA - Checking:	<u>8,077.12</u>	<u>14,379.46</u>
Total Cash:	\$21,674.72	\$32,685.00

Major FYE2018 expenses include:

- \$1,167.50 -- 2017 ALC Family Gathering Catering
- \$1,000.00 -- 2018 Donation to BSU for BSU50 Events
- \$4,395.19 -- 2018 Black Graduate Celebration Expenses (Total)
- \$ 500.00 -- African Students Association
- \$ 135.00 -- Plaques (3) for McNair Scholars

Payments during FY18 for FY17 matters include:

- \$5,000.00 -- returned to donor per donor's request
- \$ 750.00 -- 2017 Ebony Affair
- \$ 454.78 -- E. Toussaint (Reimb. for website hosting, domain)
- \$ 167.69 -- J. Smith-Dell (Reimb. Uber Conf. Calls)

BAMIT Treasurer's Report: July 1, 2017 - June 30, 2018

BAMIT Tax Filings:

FYE2018

DONE - Federal Form 990-N (postcard) filed
In Process - Mass. Public Charities Form

FYE2017

DONE - Federal Form 990-N (postcard) filed
In Process - Mass. Public Charities Form

FYE2016

DONE - Federal Form 990-N (postcard) filed
DONE - Mass. Public Charities Form filed

FYE2015

DONE - Federal Form 990-N (postcard) filed (Dana Moulden)
Prepared for signatures - Mass. Public Charities Form

Chairman's Report

Michelle Harton, Chair



Wakanda: Believe in the Power of Community

#stay woke:
Building awareness
and inspiring change

**In the times that we live
we must move beyond building and inspiring
uplifting and dreaming**

Action is required

**Wakanda shows the way
Stepping up and being the change agent using the
lens on the Black Diaspora**